



Mentorship Program Guidelines

These guidelines are intended to serve as suggestions and reassurance as your mentor/mentee relationship progresses. The combination of these guidelines with realistic and flexible expectations can assist the mentor and mentee in developing a valuable mentoring partnership.

Objective:

To connect a mentee from the REFORMA Los Angeles Chapter with an experienced mentor in order to establish a meaningful relationship that allows the mentee access to the advice, guidance, and support of an established library and information professional.

Commitments:

- One year (July 2022 - June 2023)
- Mentors/Mentees are encouraged to meet at least 4-6 times a year, either by phone, web conferencing, or in person.
- Attend virtual mentorship program kick-off on Saturday, July 23, 2022 from 11 a.m. - 12 p.m., which will delineate expectations and provide strategies for success.

Mentor Requirements:

- Be a member of REFORMA for at least one year.
- Have at least five years of experience working in the library and information field (e.g. public, private, academic, corporate and school libraries, archives, cataloging, metadata, etc.).
- Show willingness to share your accumulated knowledge and experience to help establish the relationship.
- Have a desire to support, encourage and guide future and new librarians.
- Complete a participation survey at the end of the program.

Mentee Requirements:

- Be a member of the REFORMA Los Angeles Chapter.
- Current library school student or recent graduate (within the last three years).
- Be open to receive feedback from your mentor.
- Be prepared to discuss your needs and objectives with your mentor.
- Complete a participation survey at the end of the program.

Please contact REFORMA LA at reformala@gmail.com if you have any comments or concerns.

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